

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Andhra Pradesh State Handloom Weavers Co-operative Society Limited (APCO)-  
Implementation of Revised Pay Scales, 2010 to the employees of Andhra Pradesh  
State Handloom Weavers Co-operative Society Limited (APCO)- Orders – Issued.

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INDUSTRIES AND COMMERCE (TEX) DEPARTMENT

G.O.Rt.No. 267

Dated 13-05-2011.

Read the following:-

1. From the Vice-Chairman and Managing Director, Andhra Pradesh State Handloom Weavers Co-operative Society Limited (APCO), Hyderabad, Lr. Ref.No.APCO/CO/Admn. I/2010/E.1, dated 24-09-2010 and 27-09-2010.
2. Government Letter No.6821/Tex.1/2010, dt. 11-10-2010.
3. From the Vice-Chairman and Managing Director, Andhra Pradesh State Handloom Weavers Co-operative Society Limited (APCO), Hyderabad, Lr.Ref.No. APCO/CO/ Admn.I/2010/E.1, dated 25-10-2010.

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ORDER:-

In the reference 1<sup>st</sup> read above, the Vice-Chairman and Managing Director, Andhra Pradesh State Handloom Weavers Co-operative Society Limited (APCO), Hyderabad has stated that the proposal for the implementation of Revised Pay Scales-2010 to the employees of the Andhra Pradesh State Handloom Weavers Co-operative Society Limited (APCO), Hyderabad, was placed in the Person-in-Charge Committee Meeting held on 06-09-2010 and after detailed deliberations on the financial implications etc., (3) Options were placed before the Person-in-Charge Committee for detailed discussions as mentioned below:-

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|--------------------|---|
| 01. Option No.I :  | Implementation of PRC- 2010 in toto   |
| 02. Option No.II:  | Implementation of PRC.- 2010 with 50%<br>immediate commitment and the balance based<br>on sound financial position of APCO. |
| 03. Option No.III: | Sanction of Interim Relief now, and deferring<br>the implementation of PRC- 2010 for some time.                             |

The Person-in-Charge Committee examined and discussed in detail the (3) Options, keeping in view the financial position of APCO and observed that a) if the Option No.I is implemented, the financial commitment would be around Rs.31.31 lakhs per month; b) if the Option No.II is implemented, the financial commitment would be around Rs.15.66 lakhs per month; c) if the Option No.III is implemented, the financial commitment would be around Rs.11.11 lakhs per month.

2. The Vice-Chairman and Managing Director, Andhra Pradesh State Handloom Weavers Co-operative Society Limited (APCO), Hyderabad has further stated that as the financial position of APCO is not very sound, the Person-in-Charge Committee in its meeting held on 06-09-2010, felt that, the implementation of PRC, 2010 to the employees of APCO may be agreed duly recommending to the Government to approve either Option No.II or Option No.III as a special case. Accordingly, the Person-in-Charge Committee resolved to recommend to the Government for the implementation of PRC- 2010 i.e., Option II or Option III to the employees of APCO, as a special case.

3. In the reference 2<sup>nd</sup> read above, the Vice-Chairman and Managing Director, Andhra Pradesh State Handloom Weavers Co-operative Society Limited (APCO), Hyderabad was requested to furnish the information to the effect that if Option No. (II), (i.e., 50% hike in salaries) is implemented, whether, the financial commitment can be met by APCO from its internally generated resources, without any budgetary support from the Government or increase in managerial subsidy if being received; and APCO should not end up in losses and also should not appoint any new staff.

4. In the reference 3<sup>rd</sup> read above, the Vice-Chairman and Managing Director, Andhra Pradesh State Handloom Weavers Co-operative Society Limited (APCO), Hyderabad has stated that if the Option No. (II), i.e., 50% hike in salary is implemented, the proposed financial commitment can be met from out of the internally generated resources of APCO and APCO will not end up into losses with the implementation of the proposed Option – II of PRC -2010. Further, the Government is not providing any budgetary support or managerial subsidy to APCO to meet its establishment and administration charges and therefore there will not be any financial burden on the Government. Further, no new staff will be appointed without the permission of the Government except to the extent of vacancies caused due to retirement. The Vice-Chairman and Managing Director, Andhra Pradesh State Handloom Weavers Co-operative Society Limited (APCO), Hyderabad has requested the Government to accord necessary permission in the matter.

(PTO)

5. After careful examination, Government have decided to implement the Revised Pay Scales, 2010, as per the Option No.II, as requested by the Vice-Chairman and Managing Director, Andhra Pradesh State Handloom Weavers Co-operative Society Limited (APCO), Hyderabad i.e., 50% hike in salaries to the employees of Andhra Pradesh State Handloom Weavers Co-operative Society Limited (APCO), as a special case.

6. Accordingly, Government hereby accord permission to implement the Revised Pay Scales, 2010, as per the Option No. II, i.e., 50% hike in salaries to the employees of Andhra Pradesh State Handloom Weavers Co-operative Society Limited (APCO), subject to the following conditions:-

(a) the Financial Commitment on implementation of Revised Pay Scales, 2010 to the employees of APCO, shall be met by APCO from its internally generated resources, without any budgetary support from the Government or increase in managerial subsidy; if any

(b) APCO should not end up in losses and should not appoint any new staff.

(c) this will come into effect from the date of issue of these orders.

7. The Vice-Chairman and Managing Director, Andhra Pradesh State Handloom Weavers Co-operative Society Limited (APCO), Hyderabad is therefore requested to take necessary action in the matter accordingly.

8. This order issues with the concurrence of Finance ( Exp.I&C) Department vide their U.O.No.775/06/Exp.I&C/2011, dated 26-02-2011.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

RANJEEV R.ACHARYA,  
PRINCIPAL SECRETARY TO GOVERNMENT.

To  
The Vice-Chairman and Managing Director,  
Andhra Pradesh State Handloom Weavers Co-operative  
Society Limited (APCO),  
"Weavers Bhavan" 3-5-770, Narayanaguda, Hyderabad- 500 029.  
The Commissioner of Handlooms and Textiles and  
Commissioner for Apparel Export Parks, Andhra Pradesh, Hyderabad  
The P.S. to Secretary to Chief Minister.  
The P.S to M(H&T,SM, SSI, K&VIB, PE)  
The P.S to Chief Secretary to Government.  
The Finance ( Exp.I&C) Department.  
The PE(III)Department.  
SF/SC

// FORWARDED BY: ORDER//

SECTION OFFICER.